http://happyhomecare.org/job/direct-care-professionals/

Direct Care Professionals

Hiring organization
Happy Home Care

Employment Type
Full-time, Part-time

Date posted
October 18, 2023

Description

Direct care professionals (DCP) are responsible for providing active treatment, training, and support services to individuals w/ developmental and behavioral disabilities served by Happy Home Care, LLC. Active treatment, training, and support services are provided in compliance with the Individual Service Plan (ISP), and through duties assigned by Support Coordinator and family members to assure the delivery of necessary support services. At all times direct care professionals must comply with licensing and/or contract treatment requirements prescribed by the Department of Developmental Disabilities (DDD), and the policies set forth by Happy Home Care, LLC.

Responsibilities

The following list provides examples of the most typical duties for positions in this job class. This list is not comprehensive and is subject to change, at any time, by the family members, DDD Support Coordinators, under the direction of the Director of Programs.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide services and supports as identified in each assigned person's Individual Service Plan (ISP)
- Interact with all individuals and family members with appropriate voice tone, level, and pitch, language used and gestures and physical movements in compliance with individual rights and policies.
- Provide formal and informal training and assistance with social interaction skills: communication, writing, leisure activities, treatment toward self and others, etc
- Provide assistants in getting dressed, changing brief, taking the member a shower if its required
- Assisting in providing cooked meals, at times the members will need help getting fed.
- Administer all appropriate medications
- Follow members goals
- Provide transportation for individuals to community outings /activities
- Provide supervision and support to individuals in community settings.
- Attend work on-time, as scheduled
- Comply with all duties, policies, procedures, and protocol and other written or verbal directives given by management.
- Complete all required documentation in a timely manner such as progress notes medication administration records, attendance sheets, observation reports, mileage records and other work-related documents
- Complete all goals if necessary
- Ensure a healthy, clean and safe program environment
- Provide Behavior Support Services as identified in the Individual Service Plan.

Qualifications

To perform this job successfully, an individual must be able to perform each

essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required.

EDUCATION AND/OR TRAINING AND EXPERIENCE:

- High school diploma or general education degree (GED).
- At least eighteen (18) years of age.
- Must be proficient in English language

LICENSES, BACKGROUND CHECK, REGISTRATIONS and CERTIFICATIONS:

- Current driver's license in good standing, and eligibility to meet driving insurability standards.
- Acceptable background check with no violations involving abuse, neglect, assault, theft or other potential client's right issues.
- No felonies
- Current and Valid Fingerprint Clearance Card
- Current First Aid/ CPR certification, OR ability to obtain and maintain First Aid/ CPR certification
- Current Article 9 certification, OR ability to obtain and maintain Article 9 certification
- Current Prevention and Support certification, OR ability to obtain and maintain Prevention and Support Certification.
- May require a drug screen

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Some individuals can become physically aggressive toward self or others and this may require the employee to physically redirect and/or physically hold and/or control the individual. This requires physical flexibility and endurance, emotional calmness and ability to follow the plan of care, implement the approved intervention techniques and to adhere to policy.

The employee must regularly lift and/or move up to 50+ pounds

Contacts
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